



Application for Employment

Ravi Zacharias International Ministries
4725 Peachtree Corners Circle
Suite 250
Norcross, GA 30092

Dear Applicant,

Thank you for your interest in working with Ravi Zacharias International Ministries. The purpose and mission of RZIM is this:

to support, expand, and enhance the preaching and teaching ministry of Ravi Zacharias, distinctive in its strong evangelistic and apologetic foundation, intended to touch both the heart and the intellect of the thinkers and opinion-makers of society with the Truth of the Gospel of Jesus Christ.

RZIM is committed to reaching this generation around the world - in the university, the arts, politics, business, and the church. Through open forums, community outreach, and various media, we seek to remove the barriers to the cross for the skeptic and we prepare Christians to give a reason for the hope within us.

In order to accomplish this we have a variety of different departments that require committed individuals to utilize their skills and experience. As our ministry continues to grow we receive many inquiries from qualified applicants. Each applicant will receive equal consideration. We will contact you for further interviewing if we believe you qualify for a particular position. If your credentials are not an exact match with our present staffing needs, we will keep your resume active for a period of 90 days.

Ravi Zacharias International Ministries is an equal opportunity employer and abides by various federal laws governing the activity of a religious 501(C)3 organization. We will consider you for a specific position without discrimination because of race, gender, national origin, marital status, age, or handicap.

Thank you for your interest in serving at RZIM.

PERSONAL INFORMATION

Name _____ Social Security # ____ - ____ - ____

Home Phone () _____ Emergency Phone () _____

Mailing Address _____ City, State, Zip _____

E-mail Address _____

Position Desired _____ Desired Salary \$ _____

Do you desire Full-time work Part-time Days and hours available _____

Date available to start _____ If under 18, do you have a current work permit? _____

What prompted you to apply? website friend staff member other

Are you legally eligible to work in the United States? Yes No

Have you ever been convicted of a felony? Yes No If yes, please explain:

List any references presently working at RZIM:

EMPLOYMENT HISTORY

1. Employer (present or most recent) _____ Phone () _____

Address _____ City, State, Zip _____

Supervisor's name _____ Phone () _____

Job Title _____

Duties Performed:

Employed from _____ to _____ Reason for Leaving _____

Starting salary \$ _____ Ending Salary \$ _____

2. Employer (present or most recent) _____ Phone () _____

Address _____ City, State, Zip _____

Supervisor's name _____ Phone () _____

Job Title _____

Duties Performed:

Employed from _____ to _____ Reason for Leaving _____

Starting salary \$ _____ Ending Salary \$ _____

3. Employer (present or most recent) _____ Phone () _____
Address _____ City, State, Zip _____
Supervisor's name _____ Phone () _____
Job Title _____
Duties Performed:

Employed from _____ to _____ Reason for Leaving _____
Starting salary \$ _____ Ending Salary \$ _____

4. Employer (present or most recent) _____ Phone () _____
Address _____ City, State, Zip _____
Supervisor's name _____ Phone () _____
Job Title _____
Duties Performed:

Employed from _____ to _____ Reason for Leaving _____
Starting salary \$ _____ Ending Salary \$ _____

5. Employer (present or most recent) _____ Phone () _____
Address _____ City, State, Zip _____
Supervisor's name _____ Phone () _____
Job Title _____
Duties Performed:

Employed from _____ to _____ Reason for Leaving _____
Starting salary \$ _____ Ending Salary \$ _____

May we contact employers you have listed? Yes No If not, please list those you do not want contacted

EDUCATION

High School _____ Graduated Yes No
College _____ Graduated Yes No Degree Received _____
Graduate Degree(s) _____

Other training, certification or classes taken

Office or Clerical Skills (typing speed, computer skills, etc.)

Use this space to provide any additional information you believe would be helpful to us regarding your experience and qualifications

REFERENCES

1. Name _____ Relationship _____
Address _____ Phone () _____

2. Name _____ Relationship _____
Address _____ Phone () _____

3. Name _____ Relationship _____
Address _____ Phone () _____

PERSONAL RELATIONSHIP WITH JESUS CHRIST

Every organization is built with a commitment to a set of values. Because of the nature and purpose of our organization our values fall under three categories: Doctrinal, Personal, and Professional. Each employee will be required to acknowledge his/her agreement with the statement of faith upon acceptance of employment.

Please give a brief statement regarding your personal relationship with Jesus Christ and how it began:

Church you are presently attending _____

Employment with RZIM, Inc. is voluntarily entered into, and the employee is free to resign at any time, with or without cause. Similarly, RZIM may terminate the employment relationship at will any time with or without notice or cause, so long as there is no violation of applicable federal or state laws.

By my signature below, I authorize each employer and reference that I have listed above to release to RZIM any and all information that would be pertinent to my qualifications for the position(s) for which I have applied. I also declare by my signature that the statements and information I have provided on this application are true and accurate to the best of my knowledge and belief.

Applicant signature _____ Date _____



STATEMENT OF FAITH

We believe there is one God who is infinitely perfect, existing eternally in three persons: Father, Son and Holy Spirit. We believe Jesus Christ to be true God and in His incarnation to have been true man. He was born of the Virgin Mary, conceived by the Holy Spirit, died for our sins and was raised from the dead for our justification. He is now seated at the right hand of God in majesty, making intercession as our High Priest. He will come again to establish His kingdom of righteousness and peace.

We believe the Old and New Testaments to be the infallible word of God, inerrant as originally given, verbally inspired by God and the complete and sufficient revelation of His will for man's salvation and conduct.

We believe man was originally created in the image of God. Through disobedience and self-centeredness he incurred both physical and spiritual death. Thus, all are now born with a sinful nature, separated from God and can be saved only through the atoning work of Jesus Christ. All who are unrepentant and unbelieving will be lost in a Christless eternity of conscious torment; for those who believe, eternity will be spent in God's presence, in His distinct joy and bliss.

We believe the church consists of all those who believe in the Lord Jesus Christ as Lord and Savior. They join together for worship, prayer, fellowship, and the proclamation of the Gospel and observance of the ordinances of Baptism and the Lord's Supper.

We believe in the Second Coming of our Lord Jesus Christ as both personal and visible. This is our blessed hope and serves as an incentive for holy living and faithful service.

We believe in the Great Commission to proclaim the Gospel of our Lord to the uttermost parts of the earth.

Each employee will be required to acknowledge his/her agreement with this statement both upon acceptance of employment and on an annual basis.



STATEMENT OF VALUES

Doctrinal

1. Centrality of the Word.
2. The Supremacy of Christ.
3. Dependence on the Holy Spirit.
4. Commitment to the Church.
5. A vision for the world.

Personal

1. Authenticity of life.
2. Integrity of character.
3. Security of each individual in his or her call. We should shun every attempt and temptation to be someone else. Peace and contentment will lie in the giftedness that God has given to each and in the expression of that gift to the fullest.
4. Discipline of work habits and study.
5. Commitment to your family.

Professional

1. Unity - by respecting and upholding one another in our individual responsibilities. Any attempt to divide the ranks is a serious abuse of our trust.
2. Charity – graciousness and courtesy should be the manner in responding to all people, both in public and private.
3. Accountability practiced personally in all commitments made and to our associates with whom we work.
4. Loyalty - to the organization to which God has called us, so that we keep the ministry's calling and representation as one to which we give our best and as a result uphold the trust that God has given to all of us. Whenever there is a genuine concern that we are not in keeping with biblical teaching and the rightful expectation of our constituency, that should be communicated to one's supervisor who in turn will inform the president of such concern.
5. Humility - keeping a humble and teachable spirit is invaluable in God's sight.
6. Trustworthiness – we are communicators to large numbers of people. We must make sure that in all presentations facts are verified before they are preached so that there is a trustworthiness to all statements. In this light, confidentiality should be honored with firm resolve.
7. Punctuality for appointments and work hours.
8. Diversity - bearing in mind that a wide constituency of denominational and cultural distinctives supports us, we must be very careful in our pronouncements and practices.
9. Excellence in all we do.